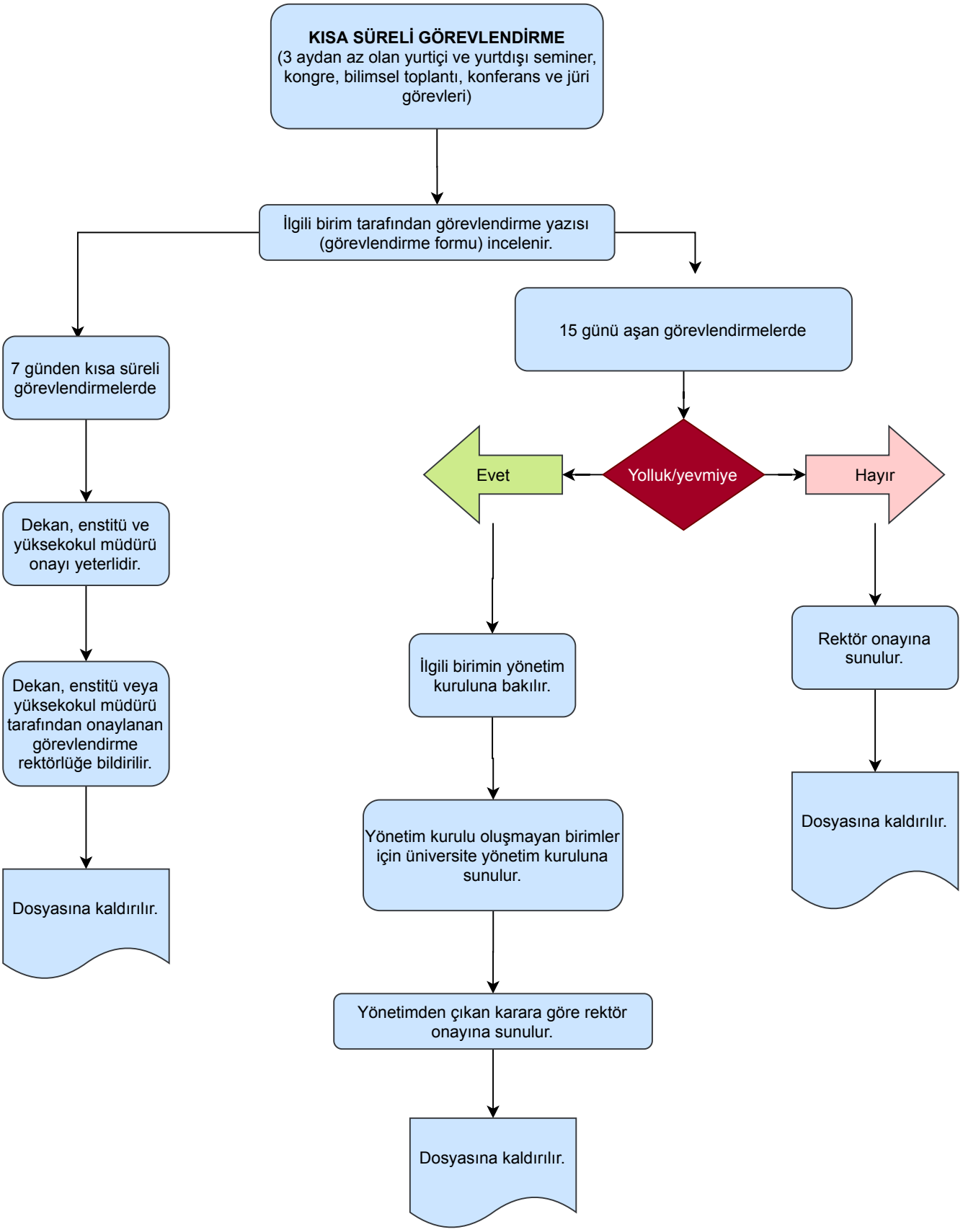39. MADDEYE GÖRE KISA SÜRELİ GÖREVLENDİRME İŞLEMLERİ